



Registration Fee

\$250

Paid upfront to initiate your search.

Permanent

See Page 2

The placement fee for a permanent placement that lasts more than 12 weeks.

Temporary

\$120/week

The placement fee for a temporary placement that lasts 12 weeks or less.

Newborn Care Specialist

18% of salary

18% of the gross annual salary with a minimum placement fee of \$1,200.

Home Educator

See Page 4

The placement fee for a home educator.

Babysitting

\$30/day

The daily referral fee for a babysitter.

Emergency

\$50/day

The daily referral fee for a babysitter booked with 24 hours or less of notice.

Each one of these fees are paid to the agency only. An hourly rate will be paid directly to the new-hire.

FEE SCHEDULE

	BASIC	PLUS	PREMIER
	12%* <small>\$2,500 min</small>	15%* <small>\$2,800 min</small>	18%* <small>\$3,000 min</small>
Replacement Policy	60 days	120 days	180 days
Temporary Placements	3	10	Unlimited (1 year)
County Criminal History	Current County	7-Year Lookback	10-Year Lookback
Family Nanny Work Agreement	×	×	×
Driving Record	×	×	×
National Criminal Check	×	×	×
National Sex Offender	×	×	×
CPR & First Aid Certification	×	×	×
Internet Presence	×	×	×
Ongoing Family & Nanny Support	×	×	×
Reference Verification	×	×	×
Employment Verification	×	×	×
Education Verification	×	×	×
Federal Criminal History	×	7-Year Multi District	10-Year Multi District
Global Watchlist Records	×	×	×
Social Security Number Trace	×	×	×
Play-Based Learning Curriculum	×	×	×
Family/Nanny One Year Review	×	×	×
Address History	×	×	×
Drug Screening**	×	5 Panel	9 Panel
Rayz Kidz App**	×	×	×
Confidentiality Agreement	×	×	×
3 Personality Tests**	×	×	×

* Based on the nanny's first year salary

** Upon request

Descriptions on next page →



Temporary Placements

Placement fee waived if coverage is needed for babysitting, sick days, and nanny's vacation.



Family Nanny Work Agreement

Contract between family and nanny drafted by one of the largest employment law firms in the U.S.



Address History

Use of over 10,000 data sources such as cell phone records to triangulate on the candidate to make sure that there is a 100% one to one identity match.



Driving Record

Results may include: driver's license number, status of license, state, class, issue/expiration dates, violations, incidents, DUI information and more.



National Criminal Check

This is a broad, in-depth check that gathers criminal records from databases across the U.S.



National Sex Offender

Returns sex offender profiles, including up to Level-3 offenders.



Internet Presence

Candidate's online presence including social media and public records.



Employment Verification

Verification includes job title and dates of employment.



References

Professional & personal references called and verified by APF staff.



CPR & First Aid Verification

All nannies must provide proof of a current CPR and First Aid certification.



Family & Nanny Support

We are here for you every step of the way and beyond!



Education Verification

Verification of nanny's education.



Federal Criminal History

Federal criminal records check conducted in each district based on address history in public records.



Global Watchlist Records

Searches 211 unique state, federal, and international watch, sanction and debarment lists. A compliance team vets the records of all potential matches for accuracy.



Social Security Number Trace

Verifies that the candidate's SSN exists, the year and state in which it was issued, and all known names (AKAs) and addresses associated with their SSN.



Personality Test

Unique testing specifically designed for those in childcare roles, giving insight into their true personality.



Learning Curriculum

One year of play-based learning curriculum full of outings, activities, crafts, and snack ideas sent directly to you and your nanny!



Confidentiality Agreement

Agreement between family and nanny drafted by a reputable law firm dedicated to business law.



Rayz Kidz App

The app for parents and caregivers to keep connected, organized, and on the same page. Features include daily notes, photos, schedules, skill-based activities, and more!



Drug Screening

5-panel: urine test for Amphetamines, Cocaine, Opiates (codeine and morphine), & PCP.

9-panel: 5-panel + Barbiturates, Benzodiazepine, Methadone, Propoxyphene



Family/Nanny One Year Review

At the one year mark your dedicated placement coordinator will provide you with resources to renew your nanny contract!



County Criminal History: Basic

County criminal records check in the county in which the candidate currently resides.



County Criminal History: Plus

7-year county criminal records check based on 7-year address history in public records.



County Criminal History: Premier

10-year county criminal records check based on 10-year address history in public records



Registration Fee

\$250

A non-refundable fee that is paid upfront.

Placement Fee

18% or \$1,200
whichever is higher

Fees are per academic quarter

- Typical rates for a home educator is \$30+/hour. You will negotiate and pay them directly and this is separate from our agency fees.
- Expect to add \$4-6/hour per additional child that resides outside the family's home.
- There is a 3 hour minimum per shift requirement.



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Upon Request



Drug Screening

Drug test including marijuana, cocaine, amphetamines, phencyclidine, and opiates/morphine.